



INKO-TEK OCCUPATIONAL SAFETY POLICY

INKO-TEK occupational safety priorities set by the management & based on RF Safety Regulation, specific activity of INKO-TEK (hereinafter the Company) as well as occupational risk standards & recommendations of the trade union:

1. Implementation of countermeasures and preventive tools against occupational risks & workplace hazards aiming to eliminate injuries and negative occupational exposure on personnel and to ensure health & safety of all employees of the Company.

2. Commitment to all national laws and other standard regulations, programs (plans) for occupational safety as well as to the relevant collective agreements promised to be fulfilled by the Company.

3. All the issues regarding arrangements and initiatives of health & safety management system are assured to be settled together with the trade union and active employees involved within the process.

4. Efficient economic policy inspiring safe & healthy workplace environment.

5. Implementation of the best health & safety practice adopted from local and foreign companies.

6. Sustainable improvement of the Company's Health & Safety Management System.

The strategic target of our Company is continuous improvement of workplace environment and reduction of safety risks & health exposure for all employees of the Company.

CONCURRED by

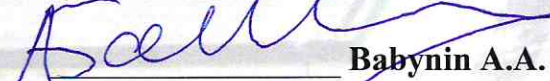
Chairman of INKO-TEK Trade Union Cell

 **Sitnikova S.N.**

« 15 » 01 2020.

APPROVED by

Director of INKO-TEK

 **Babynin A.A.**

« 15 » 01 2020.